

Call for Papers

AKempor

Arbeitskreis Empirische Personal- und Organisationsforschung

22nd Annual Conference

Firms, Workers, and Households in Times of Crisis and Digital Transformation

26 and 27 November 2026

DIW Berlin

Overview Economic crises, geopolitical tensions, and rapid technological change are profoundly transforming firms, labor markets, and households. At the same time, the diffusion of digital technologies, artificial intelligence, remote work, and cyber risks is reshaping organizational structures, work practices, and economic behavior. Understanding these developments requires high-quality data that links individuals, households, and organizations.

This workshop brings together researchers studying organizational resilience, crisis responses, digital transformation, and cyber security. A particular focus will be on empirical research using survey and linked data covering firms, employees, and households. The workshop will also highlight new data resources from the SOEP research infrastructure, including newly collected surveys and linked datasets that enable innovative research on these topics.

The program will feature three keynote lectures by leading international scholars in the fields of resilience, digital transformation, and organizational change: Christian Dustmann (Department of Economics, University College London), Osea Giuntella (Department of Economics, University of Pittsburgh) and David Peetz (Centre for Work, Organisation and Wellbeing, Griffith University, Brisbane).

Researchers from economics, sociology, management, political science, and related disciplines are invited to submit their work.

Topics of Interest

We welcome contributions related to:

- Organizational resilience and crisis preparedness
- Firm responses to technological, economic, or political shocks and transformation
- Cyber security risks and digital resilience
- Worker well-being and household resilience
- Organizational change and management practices
- Labor market effects of technological change
- Digital inequality and digital skills

Besides papers related to the main theme of the conference, we also welcome submissions that address other relevant topics in personnel and organization research.

Data and Methodological Approaches The workshop particularly encourages contributions using household micro data sources like German Socio-Economic Panel, register data of employees and companies, linked employer–employee datasets, firm and establishment surveys, as well as qualitative data and expert surveys. Of course, submissions using other high-quality datasets are also welcome.

Submission Authors are invited to submit either an **extended abstract (1–2 pages)** or a **full paper**. Always include: title, authors and affiliations, research question, data and empirical strategy, as well as preliminary or expected results.

Key Dates

Submission deadline: **September 01, 2026**

Notification: **October 15, 2026**

Organizers

Carsten Schröder
DIW Berlin, Socio-Economic Panel (SOEP)
Freie Universität Berlin

Thomas Behrends
Susanne Royer
Europa-Universität Flensburg
Internationales Institut für Management (IIM)

Wenzel Matiaske
Helmut-Schmidt-Universität/Uni Bw H
Institut für Personal und Arbeit (IPA)

Contact: akempor2026_mst@hsu-hh.de