

The Chair of Organisation and Human Resource Management (Prof. Dr. Kerstin Alfes) of **ESCP Business School, Campus Berlin** invites applications for two

Research assistants / PhD Students (all genders) 75% part-time

We are a young and dynamic team committed to identifying and exploring research questions in the area of human resource management, neurodiversity and organisational behaviour. Members of the chair engage in research and teaching activities at the Berlin campus, and are embedded in the wider network of ESCP Business School. We are focused on driving diversity and inclusion, and therefore welcome candidates from all backgrounds to apply.

Duties and responsibilities

The objective of these positions is to contribute to the development of the chair in research and teaching activities. The responsibilities include tasks such as:

- Conduct independent and collaborative research in Human Resource Management, Neurodiversity or Organisational Behaviour.
- Produce high-quality research publications and present findings at academic conferences.
- Develop and deliver teaching content in Human Resource Management and Organisational Behaviour, including mentoring and providing feedback to students.
- Engage with a wider academic and practitioner audience to build a collaborative network.
- Actively participate in ESCP's doctoral programme and develop a personal research agenda.

Qualifications and motivation

We expect candidates to demonstrate a strong enthusiasm for research and teaching. Candidates should have successfully completed their studies in business administration or a related discipline, and demonstrate a strong interest in scientific work. To join our team, we are looking for proactive and outgoing individuals who enjoy working in an international team. The position requires fluent English skills, additional German or French language skills are a plus.

Positions are filled on a rolling basis but by September 1, 2025 at the latest.

Please send your complete application (CV, motivation letter, certificates) via our application form to:

Prof. Dr. Kerstin Alfes

Chair of Organisation and Human Resource Management
ESCP Business School Berlin
Heubnerweg 8-10, 14059 Berlin

APPLY NOW

Find out about the work of the chair on: <https://escp.eu/berlin/berlin-academic-chairs/chair-organisation-human-resource>

About ESCP Business School: ESCP Business School is an international business school with campuses in 6 European metropolises. Founded in 1819, ESCP is the oldest business school in the world. To date, the business school is regularly awarded with top positions in the Financial Times rankings. ESCP Berlin's academic focus lies on the topics entrepreneurship, sustainability and digitalization.