

The University of Passau owes its strong visibility and good reputation to excellent research, innovative teaching and its tight-knit international academic networks. Some 11,000 students from 100 countries and more than 1,300 staff study and work on our University campus, which is located a stone's throw from the historical Old Town of Passau and combines state-of-the-art technical infrastructure with award-winning architecture. Internationally successful high-tech companies and a vibrant start-up scene, coupled with a rich culture and Lower Bavarian traditions, give Passau and the surrounding area a special appeal that makes it a great place to live and work.

The **Chair of Organisation, Technology Management and Entrepreneurship** (Professor Carolin Häussler) at the **University of Passau** invites applications for a

**Postdoctoral Position/Assistant Professor  
(Akademischer Rat auf Zeit)**

to start (preferably) on 1 May 2026.

The vacant assistant professorship is a 1.0 FTE position, based on a fixed-term contract of initially three years, with the option of a three-year renewal following a positive performance evaluation (3+3 contract). The position is remunerated at pay grade A13 of the Bavarian civil service pay scale, with the salary step assignment based on your experience and marital status (<https://oeffentlicher-dienst.info/beamte/by/>).

**The position**

The successful candidate will join a highly motivated and ambitious research group of management and economics scholars interested in technology and innovation management, digital innovation, and/or entrepreneurship. You will proactively engage in developing ambitious research projects, publish in leading academic journals and contribute to the teaching excellence of the chair and the department. You will also take an active role in collaborating with faculty and doctoral students and contribute to the development of the department.

**What we seek**

- You are a highly motivated and passionate researcher who has completed (or is about to complete) a doctoral degree in management, business administration or a related research field with research interest in innovation, entrepreneurship and/or applied economics.
- You have demonstrated outstanding research potential through excellent thesis research, a promising research pipeline and, if applicable, publications in top-tier, peer reviewed journals.
- You enjoy working in diverse and interdisciplinary teams and are actively engaged in the international research community.

- You have excellent analytical skills and a keen interest in questions related to the science of science and innovation.
- You are willing to proactively contribute to ambitious quantitative empirical research projects and to publish in leading academic journals. Your work will draw on institutional- or individual-level quantitative data.
- You are open-minded, a strong team player, and motivated and able to conduct research projects independently and diligently.
- You have excellent spoken and written English language skills.
- Knowledge of German is advantageous but not required.

### What we offer you

- A dynamic, stimulating and international environment, with research and travel budget. We are involved in several large-scale research projects (e.g. German Research Foundation (DFG) Research Unit 5234 “Multiple Competition in Higher Education”; DFG Research Training Group “Digital Platform Ecosystems”).
- The opportunity to pursue a postdoc at a renowned German university as part of a strong team with recognised research activities at the highest international level (see [www.uni-passau.de/en/organisation](http://www.uni-passau.de/en/organisation)).
- Excellent computational power infrastructure and access to several data sources such as large-scale bibliometric data.
- You will participate regularly in international conferences and become integrated into an international research network. Our senior faculty members are strongly committed to supporting postdoctoral researchers. In the past this has resulted in publications in leading academic journals such as Organization Science and Strategic Management Journal.
- Excellent infrastructure on one of the most beautiful university campuses in Germany.
- Opportunities to gain teaching experience across various university degree programmes, with strong support from senior faculty members.

Job-sharing arrangements may be possible, depending on the number of suitable candidates. The University of Passau wishes to increase the proportion of its female staff and expressly encourages women to apply for the position.

This position is suitable for candidates with disabilities. Those who are registered disabled are given preference over non-disabled applicants who do not otherwise have statutory preferential status if their overall personal aptitudes, skills and qualifications are equal.

If you have any further questions about this position, please contact Professor Carolin Häussler by e-mail ([carolin.haeussler@uni-passau.de](mailto:carolin.haeussler@uni-passau.de)).

To apply, please send your full application as a **single PDF** document to [carolin.haeussler@uni-passau.de](mailto:carolin.haeussler@uni-passau.de), including:

- A cover letter stating your motivation and your fit to the position
- A curriculum vitae (please list your peer-reviewed conference contributions and, if applicable, R&Rs and publications here)
- A job market paper
- Research statement
- Names and contact information of two people willing to provide references
- Teaching statement listing your teaching experience and articulating your teaching goals and motivation

You can apply at any time, as we will be accepting applications until the position is filled. We will start reviewing received applications on **20 December 2025**. E-mailed applications are kept on file for up to six months after the conclusion of the appointment procedure, whereupon they are deleted from our systems.

Please visit [www.uni-passau.de/en/university/current-vacancies](https://www.uni-passau.de/en/university/current-vacancies) for our data privacy statement.