

The Chair of Business Administration, in particular Human Resource Management and Organisational Behaviour at the University of Bamberg stands for research strength, competence-oriented teaching, flat hierarchies, and a cosmopolitan, friendly atmosphere. With modern infrastructure and family-friendly benefits, the University of Bamberg is an attractive employer that offers its employees secure prospects.

Become part of it as

Research Assistant / PhD Candidate / Post-doctoral researcher (m/f/d)

(50% to 100% of regular working hours; salary according to 13 TV-L)

or

Lecturer (m/f/d)

(100% of regular working hours; salary according to A 13)

at the **Chair of Business Administration, in particular Human Resource Management and Organisational Behaviour**. The position is limited to a maximum of six years with the goal of a doctorate or habilitation. This is a qualification position.



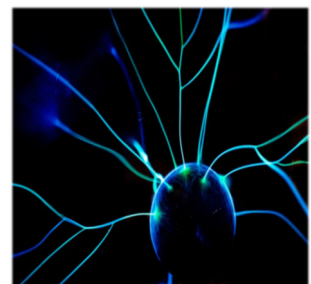
Your responsibilities include:

A diverse and challenging field of work awaits you. In research, you will work on theory-based, empirical research projects and write scientific articles for presentation at international conferences and publication in internationally recognized journals. In teaching, you will teach at the Bachelor's and Master's level and supervise seminar papers and theses. You will also be involved in the management of the department. You will be part of a committed and cosmopolitan team that works collegially and independently.

If you have a strong interest in scientific work, a great enthusiasm for research, and a high motivation for university teaching, then apply to join us!

Requirements profile:

- Above-average degree in business administration, ideally with a major in human resource management, psychology with a major in work, organizational or business psychology, sociology with a major in the sociology/science of work; for civil servant status in the relevant subject, a successful doctorate
- Very good to good knowledge of empirical research methodology (quantitative and/or qualitative) and corresponding application experience or the drive to acquire this knowledge
- Applications from abroad are particularly welcome. The position requires fluent English skills, additional German language skills are a prerequisite for employment (in **exceptional cases**, the improvement of German language skills can be accomplished within the first two years of employment)
- Independent, self-reliant, cooperative and committed way of working; ability to work in a team; personal initiative; creativity; personal commitment; communication and cooperation skills



We offer:

- Opportunity for further scientific qualification (PhD/doctorate, habilitation)
- Broad range of challenging and cutting-edge research topics in the areas of careers, international employee mobility, work flexibilisation
- Further development of professional and personal skills for a subsequent career in academia (university, university of applied sciences), business (management positions) or self-employment

Application:

If you are interested in joining in our scientific team in an uncomplicated, friendly working atmosphere, please send your application with the usual documents (motivation letter, CV, certificates etc.), stating the earliest possible starting date for you, in electronic form, as a combined PDF document, via the following online formula: <https://www.uni-bamberg.de/bwl-personal/stellenanzeigen/online-bewerbung/> .

For more information, please visit our website or send us an email (maike.andresen@uni-bamberg.de).

Applications close **30th of November 2026**, and interviews are planned for December 2026/January 2027. Please email your application, as a single PDF file, to:

Chair of Human Resource Management
and Organisational Behaviour
Prof. Dr. Maïke Andresen
Feldkirchenstraße 21
96045 Bamberg
Germany
<http://www.uni-bamberg.de/en/bwl-pm/>

Further information on the job advertisement:

- The University of Bamberg is committed to increasing the number of women in research and teaching and therefore strongly encourages qualified women to apply.
- The University of Bamberg has been certified by the Hertie Foundation as a family-friendly university. It is particularly committed to the compatibility of family and working life.
- Severely disabled applicants will be given preferential consideration if they are otherwise equally qualified (please enclose proof).
- By submitting your application, you consent to the further internal processing of your data for official purposes in accordance with the European General Data Protection Regulation (DS-GVO) and the Bavarian State Data Protection Act. Data protection-compliant destruction after completion of the recruitment process is guaranteed.