

The University of Bayreuth is a research-oriented university with internationally competitive, interdisciplinary focus areas in research and teaching. The Faculty of Law, Business & Economics at the University of Bayreuth is currently seeking to appoint a

**Full Professor of Business Administration with a focus on Management
Accounting (Controlling)**

at salary grade W3 to commence in Summer Semester 2026. This is a permanent civil service position.

Applicants should have an excellent academic research record with relevant publications in high-ranking international and national journals and demonstrate a committed approach to academic teaching. A distinctive research profile is expected, in which issues of strategic controlling and value-based management are analysed on an economic, theoretical and/or empirical basis. The chair participates in business administration teaching and represents the focus on controlling in all business administration degree programmes as well as in the so-called Bayreuth WP option in accordance with § 13b WPO. The willingness to participate in interdisciplinary research and teaching as well as academic self-governance, in management and in the further development of study programmes is particularly desirable. This includes cooperation with the Business Research Centre for Small and Medium-Sized Enterprises (BF/M) and, if applicable, other institutes and the interdisciplinary research units of the faculty; as well as participation in the doctoral programme and interdisciplinary cooperation in teaching, especially in the business administration focus areas FACT (Finance, Accounting, Controlling & Taxation) and Management. A track record in acquiring external funding would be an advantage.

True to its motto, "Firmly rooted in the region and globally oriented", the University of Bayreuth welcomes applicants who will contribute to strengthening the international profile of the university and faculty, while also engaging with the local economy and community to actively help shape the region's future.

In addition to the general legal requirements, prerequisites for this position are a university degree, a doctoral degree, proven excellence in teaching, and a post-doctoral qualification to teach at a professorial level (*Habilitation*). Alternatively, evidence of equivalent scholarly achievement, for example as a junior professor or in a non-university environment, will also be considered. Only applicants who are 51 years of age or younger can be hired as civil servants. Exceptions will only be made if there are urgent reasons for doing so (Art. 60 para 3 BayHIG).

The University of Bayreuth views the diversity of its staff as an asset and is expressly committed to the goal of gender equality. Female scholars and any persons who can help make the research and teaching profile of the university more diverse are strongly encouraged to apply. Applicants with children are highly welcome. The University of Bayreuth is a member of the best practice club Family at University, and it offers "dual career support" for career-oriented partners of highly qualified employees. In addition, an extended audit conducted by the German Rectors' Conference (HRK) returned a favourable review for the University of Bayreuth's commitment to internationalization. All qualifications being equal, applicants with disabilities will be given priority.

Applications (CV including a list of publications, list of courses taught, experience obtaining external funding, as well as copies of certificates and diplomas) are to be addressed to the Dean of the Faculty of Law, Business & Economics, Prof. Dr. Claas Christian Germelmann and submitted via <https://uni-bayreuth.berufungsportal.de> by **31.08.2025**. Applicants are welcome to direct questions and requests for further information to the Dean at dekanat.rw@uni-bayreuth.de. Application documents will be deleted in accordance with data protection law following the conclusion of the appointment process.

