

Job Advertisement

2 Assistant Professors, tenure track, qualification agreement

- Vienna University of Economics and Business
- Institute for Accounting and Auditing
- Research, development, teaching
- Fulltime
- Application deadline: 2025, Nov 12

WU Vienna University of Economics and Business combines excellence with responsibility. Its **rare triple accreditation by EQUIS, AACSB, and AMBA** is a guarantee for the **highest quality research and teaching** in the fields of business, economics, and business law. WU's research is characterized by a wide diversity of disciplines practiced at WU, allowing researchers to deal with even the **most complex research questions**

International cooperation is very important to WU, and we encourage and support both faculty and student mobility. WU is also very aware of its **responsibility** to its students, faculty, and staff and is committed to gender equality, equal opportunities, accessibility, family-friendly working conditions, and sustainability.

**We are looking for support at the Institute for Accounting and Auditing
Fulltime, 40 hours/week**

Starting July 01, 2026 or soon thereafter, and ending after 6 years A **qualification agreement** will be concluded at the start of the employment (§ 27 of the Collective Bargaining Agreement). Pursuant to WU's Personnel Development Plan, this position can only be fixed-term for up to six years. Once all objectives agreed upon in the qualification agreement have been fulfilled, the employment relationship can be made permanent.

Employees who have successfully completed a qualification agreement are classified as associate professors. From an organizational regulation perspective they belong to the group of professors. Three years after successful completion of the qualification agreement, they are entitled to apply for promotion to full professor according to the By-Laws of WU § 43a.

What to expect

- **Renowned faculty** that has published in the top tier accounting journals (e.g., The Accounting Review, Journal of Accounting Research, Journal of Accounting and Economics, Review of Accounting Studies, Contemporary Accounting Research).
- **International research network** with regular guests from top tier universities at our conferences and research seminars.
- **Competitive salary, research funds, data availability, and teaching.**



- **Tax incentive** for foreign researchers moving to Austria.
- Strong ties to **business practice, professional associations, and policymakers.**
- **Highly motivated students** with accounting major in undergraduate, graduate, and PhD programs.

What you have to offer

- We invite researchers from **all fields of accounting.**
- For both positions, we seek candidates who conduct **high-quality research** using quantitative methods with strong research potential to publish in the top-tier accounting journals.
- For one position, we seek candidates who conduct research **in financial accounting and disclosure.**
- Candidates are expected to demonstrate **research excellence** with a strong fit to the Institute's research methods and a willingness to contribute to joint projects.
- Candidates are required to hold a **PhD degree** or anticipate receiving a PhD degree in the current academic year.
- Candidates need to provide **an academic research paper ("job market paper")**, preferably single-authored, that has been published or is publishable in a leading academic accounting journal.
- Candidates are expected to demonstrate active involvement in the **international academic community**, for example, through collaboration with coauthors, research visits at other universities, or presentations at leading academic conferences.
- Candidates must have completed their **PhD at a university other than WU** or have **at least two years of postdoctoral working experience at another university**, and should demonstrate international academic experience—such as a PhD from a non-Austrian university or postdoctoral work at a non-Austrian academic institution for at least two years.
- Candidates are required to be able to teach in **English** and are expected to commit to excellence in teaching.
- Candidates are expected to be willing to use **multimedia teaching methods.**
- Non-German-speaking candidates should commit to acquiring **German proficiency.**

Required submission materials

- C.V.
- Cover letter
- Job market paper
- Research statement
- Teaching statement
- Additional papers (optional)
- Three letters of reference

What we can offer

- **Inspiring campus life** with over 2,400 employees in research, teaching, and administration and approximately 21,500 students
- A **modern campus** with spectacular architecture in the heart of Vienna
- Excellent accessibility by public transportation
- **Meaningful work** in an open-minded, inclusive, and family-friendly environment
- **Flexible working hours**
- **Training opportunities**
- A **wide range of benefits**, from an in-house medical officer to athletic activities and a meal allowance to a variety of employee discounts

Curious? Visit our website and find out more at www.wu.ac.at/benefits.

The **minimum monthly gross salary** amounts to **€ 5,808.20 (14 times per year)**. In addition, we offer a wide range of attractive social benefits.

For details of the position, please contact the Head of the Recruiting Committee, **Professor Eva Eberhartinger, Institute for Accounting and Auditing**, by phone: +43-1-31336-4600, or email.

Travel and lodging expenses: In case you are invited to a job talk at WU, the Institute for Accounting and Auditing will refund your travel costs on usual terms.

Do you want to join the WU team?

Then please submit your application by November 12, 2025 under <https://www.wu.ac.at/en/careers/careers-at-wu/current-job-openings> (ID 2565).

We look forward to hearing from you!