

Open to unconventional approaches in research and teaching, the University of Bremen has retained its character as a place of short distances for people and ideas since its founding in 1971. With a broad range of subjects, we combine exceptional performance and innovative potential. As an ambitious research university, we stand for research-based learning approaches and a pronounced interdisciplinary orientation. We actively pursue international scientific cooperation in a spirit of global partnership.

Today, around 23,000 people learn, teach, research and work on our international campus. In research and teaching, administration and operations, we are firmly committed to the goals of sustainability, climate justice and climate neutrality. Our Bremen spirit is expressed in the courage to dare new things, in supportive cooperation, in respect and appreciation for each other. With our study and research profile and as part of the European YUFE network, we assume social responsibility in the region, in Europe and in the world.

The University of Bremen is offering at the Faculty of Business Studies and Economics a full-time position for a Postdoc as

### **Researcher with Tenure Track to Senior Researcher**

(f/m/d)

Reference number LK 305/25

in the field of **Business Administration, especially Finance** starting at the next possible date.

The University of Bremen is characterized by its high capacity for innovation. Particularly for academics in an early career phase, this offers a versatile research and teaching environment with planned and transparently designed career paths, also besides professorships. Information on new career paths for mid-level academic staff at the University of Bremen is published at

<https://www.uni-bremen.de/en/university/academic-career/senior-researcher-senior-lecturer.html>.

Initially, the appointment is limited to four years (salary group 14 TV-L). The employment is regulated by the Act of Academic Fixed-Term Contract, §2 (1) (Wissenschaftszeitvertragsgesetz – WissZeitVG). Therefore, candidates may only be considered for appointment if they still have the respective qualification periods available in accordance with § 2 (1) WissZeitVG. The permanent position of a Senior Researcher (salary group 15 TV-L) can be assigned in case of proof of outstanding aptitude, performance and competence after successful completion of an evaluation. Research and scientific teaching are carried out independently within the framework of the Bremen Higher Education Act § 24 (2). The teaching responsibilities are four teaching hours per week per semester in the position as Researcher and nine teaching hours per week as Senior Researcher.

The position is intended to strengthen the university's existing expertise in the area of FACT—Finance, Accounting, Control, Tax. The focus of the position is on research and teaching at the interface of financial market research, data science and investment behavior. This includes, for example, the analysis of extensive financial market and accounting data, research in asset pricing or data-based studies in managerial accounting. Methodologically, the position is oriented towards a quantitative research approach that incorporates modern econometric methods as well as approaches from the fields of machine learning, artificial intelligence and data sciences. The focus of the position opens up a wide range of opportunities for collaboration—within the faculty (e.g. with the research areas in FACT or the markstones Institute in the area of data analysis) as well as within the university (e.g. with Faculty 3 and the Data Science Center in the area of data management and informatics or with Faculty 8, 9 and 11 in the areas of social interaction, social change, normative decision research, decision behavior). Overall, the position offers promising development prospects, in particular the opportunity to develop an independent profile in the field of finance. We are looking for an early-career researcher with the following profile:

#### **Your tasks and responsibilities:**

- You independently address research questions in the area of finance at the interface of financial market research, data science and investment behavior that lead to high-level publications in relevant journals.
- You independently teach in the area of finance in the faculty's Bachelor's and Master's degree programs.
- You participate in the expansion of study programs of the faculty, particularly by designing and offering modules in the specialization areas of finance, accounting, and taxation within the new Bachelor's program in Business Administration (BPO 2023).
- You will be responsible for supervising and advising students, providing academic guidance and support throughout their studies.
- You participate in the supervision of PhD students (also within the faculty's Diginomics Graduate Group),

- You raise competitive third-party funds.
- You participate in the academic self-government.

**Your qualifications (recruitment requirements):**

- University degree (diploma, master) in Business Studies or equivalent disciplines
- Excellent and pertinent doctoral dissertation recently published with a focus on this call
- First publications in the fields of this call in renowned international journals and promising research projects
- Relevant teaching experience at university level, including innovative teaching approaches
- Very good English and German Language Skills (fluently spoken and written)

**Further are desirable:**

- Initial experience in acquiring research-oriented third-party funding
- International experience and a scientific network to utilize for research and teaching within the faculty

The University of Bremen strives to increase the proportion of women in the academic field. It has received several awards in programmes to promote gender equality and is certified as a family-friendly university. Women academics are strongly encouraged to apply. Applications from persons with a migration background as well as international applications are expressly welcomed. Severely disabled applicants will be given priority if their professional and personal qualifications are essentially the same.

Questions regarding this job advertisement will be answered by Prof. Dr. Maik Eisenbeiß, dean of the faculty of Business Studies and Economics ([dekanfb7@uni-bremen.de](mailto:dekanfb7@uni-bremen.de)).

Submit your application citing the reference number (LK305/25) until the application deadline May 4<sup>th</sup>, 2025 to the Faculty 7, Application Service, P.O. Box 330440, 28334 Bremen.

We kindly ask you to include documentation of the following

- educational background and academic career path: Curriculum vitae, certificates, and, if applicable, official appointment documents as a professor (please attach a German or English translation if the certificate of appointment is in a language other than German or English).
- research accomplishments: list of publications, overview of acquired third-party funding, research collaborations, and ongoing research projects. We also ask for a concise research overview with plans for the next 3-5 years (not exceeding 2 pages).
- teaching philosophy and experience: teaching concept (not exceeding 2 pages). Please include teaching evaluations and evidence of your pedagogical and didactic skills, if applicable.

The application must be submitted either in writing or by unencrypted e-mail as a single pdf file to [fb07bv@uni-bremen.de](mailto:fb07bv@uni-bremen.de).

We ask you to only submit copies of your application documents for these will be destroyed upon completion of the application procedure.