



University of St.Gallen

“A place where knowledge is created” – As a leading business university we set global standards for research and teaching by promoting integrative thought, responsible action and an entrepreneurial spirit of innovation in business and society.

Associate/Full Professorship (Open Rank) in Leadership

The University of St.Gallen and its School of Management are inviting applications for a Full Professorship in the field of Management. The triple accredited (EQUIS, AACSB, AMBA) university offers a stimulating and well-equipped research environment with a large network ranging from start-ups, small businesses to large firms to engage in field studies.

The new professorship in the School of Management will be invited to become part of our dynamic organization and leadership group. We are seeking a colleague who is able to make important contributions to academia, practice, and society at large in current debates on leadership and organizational behavior. Emphasis should be placed on one or more of the following research areas: new ways of leading and organization, leadership climate and culture transformation, organizational and technological change and implications for responsible leadership etc. The ideal candidate should demonstrate expertise in these areas and be capable of developing and researching applied, innovative approaches and solutions to challenges in leadership research.

We are looking for experienced candidates with an internationally recognized research record in leading journals in the field of leadership, management, and organizational behavior, reflected in multiple publications in top journals (FT 50, VHB A+/A), a pipeline of promising research projects, and a strong international academic network, strong ties with industry, and excellent teaching skills on all levels, including executives.

According to our claim “From insight to impact”, the future colleague should convey scientific knowledge to students and have a significant impact on theory and practice. We look for strong teachers who have developed innovative teaching formats and successfully offered them in the past. The successful candidate will also attract external research funding (e.g., SNF, InnoSuisse, industry collaborations), and contribute actively to the academic community and governance of the university. The capability and willingness to join the executive board of an institute is expected. In addition, leading a research team, scholarly commitment, running executive education programs and acquiring external funds are an important part of the position.

The University of St.Gallen is committed to promoting equal opportunities and an inclusive working culture. We explicitly encourage women and members of underrepresented groups

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to apply. We offer dual-career and welcome services for newly appointed faculty (and their families).

We seek to fill the position as of 1 August 2026 or by mutual agreement. For further information, please contact Professor Dr. Björn Ambos, Dean of the School of Management and Chairman of the Appointment Committee (facultyposition@unisg.ch).

The application should include a cover letter, curriculum vitae, research statement, teaching statement, list of publications, identification of two publications that best represent your research and contact information for two professional references that we may contact if shortlisted for the position.

Candidates should submit their application to the President of the University of St.Gallen, Professor Dr. Manuel Ammann, online via www.unisg.ch/professorships at the latest by 23 November 2025. Research talks are expected to take place on 12 January 2026.