

Department of Business at the Faculty of Law, Business and Economics, University of Salzburg

Tenure Track Position

***„Business Administration with a  
focus on Controlling“***

Assistant Professorship §99 (5) Austrian Universities Act 2002

Planned start date: earliest possible

The University of Salzburg stands for innovation in research and scholarship, research-led teaching, and active engagement with society. Situated in the heart of Europe – in the World Heritage city of Salzburg – the University offers an inspiring environment for academic careers – innovative, interdisciplinary and internationally interconnected.

**Responsibilities**

- achievement of individually agreed qualification targets within a specified period;
- independent research and teaching;
- academic support in research and teaching activities as well as participation in administrative tasks in the Department of Business;
- teaching of four hours per week (rising to eight hours upon completion of the qualification phase).

**Employment Requirements**

- doctorate (PhD) in Business Studies or Business Administration with a focus on Controlling, at least partly published;
- proven independent research and publication activity in the area of Controlling;
- teaching experience in the relevant subject;
- very good German and English skills.

**Desirable Additional Qualifications**

- a focus on research in the area of Controlling in family-owned businesses or Digital Controlling and the use of new technologies or Sustainable Corporate Management, proven by publications in highly ranked journals relevant to the subject and/or by monographs or edited works;
- excellent teaching experience in the area of Principles of Cost Accounting, Controlling and Performance Measurement and/or Risk Management (in German);
- experience in the acquisition of third-party funding;

- national and international networking;
- proven involvement in third mission activities;
- external academic activity outside the University of Salzburg, preferably abroad, minimum one year.

### **Desirable Personal Qualities**

- willingness to cooperate and openness to interdisciplinarity in research and teaching;
- ability to work in a team, flexibility, ability to cope with stress, reliability.

### **How to Apply**

Applications must be submitted electronically and must include:

- [application form](#);
- description of academic and research achievements;
- description of teaching experience and activities (including evaluations) and, if applicable, supervision/mentoring experience;
- a concept for future research and teaching plans, and for a contribution to the academic profile of the Faculty of Law, Business and Economics Department and the Department of Business;
- concept for knowledge transfer and management;
- description of social and other skills.

Contract duration: Six years. Upon achievement of the agreed qualification targets, the contract becomes permanent (Associate Professor).

Salary: Grade A2 according to § 49 sec. 2 of the Collective Bargaining Agreement; monthly salary € 6.389,50 gross (14 payments per year). If the qualification agreement is not concluded at the start of employment, initial grading will be B1 according to § 49 sec. 3b) of the Collective Bargaining Agreement, monthly salary: € 5.014,30 gross (14 payments per year).

Please contact Prof. Claudia B. Wöhle at [claudia.woehle@plus.ac.at](mailto:claudia.woehle@plus.ac.at) for further details on the position.

Closing date: 25 March 2026

Please send your application, compiled as a single PDF document, to [bewerbung@plus.ac.at](mailto:bewerbung@plus.ac.at), indicating the reference number **2026\_10\_995** in the subject line.

### **Further Information**

We regret that expenses for travel and accommodation incurred in the job application cannot be refunded.

The University of Salzburg seeks to increase the proportion of women in academic and administrative areas and therefore encourages female candidates to apply. Considering the respective biography women will be given preference over equally qualified men.

People with disabilities or chronic illnesses who fulfil the job requirements are also expressly invited to apply.

If you have any questions about accessibility and support during the application process, please contact the Family, Gender, Diversity & Disability team at +43 662 8044 2462 or [disability@plus.ac.at](mailto:disability@plus.ac.at).

*Please note that in case of doubt, the [German version](#) of the job advert is binding.*