

The world is changing at an ever-faster pace. At the Johannes Kepler University Linz, we work on technologies and the ideas of tomorrow on a daily basis. At the same time, we educate over 27,000 young people to meet the demands of today's job market. In short, we are Upper Austria's largest institution for education and research. Are you interested in being a part of shaping the future of Austria's most attractive campus university? We currently have a job opening for a:

JOB OPENING

Graduate Teaching Assistant (must hold a Diploma/ Master's degree) or University Assistant (must hold a Doctorate/Ph.D. degree)

for a 30–40 hour/week (part-time or full-time), temporary position

ORGANIZATIONAL UNIT	ENTRY DATE
Institut für Strategisches Management	September 14, 2026
JOB REFERENCE NUMBER	APPLICATION DEADLINE
26900–2026–001972	July 15, 2026

Positions as a university assistant holding a Diploma/Master's degree are limited to a duration of a four-year period. Positions as a university assistant holding a Doctorate/Ph.D. degree are limited to a duration of a six-year period.

At the Institute of Strategic Management, a **Pre-Doc Position (40 hours a week)** or **Post-Doc Position (30 hours a week)** is available, with a start date in mid-September 2026. Members of the institute have published in high-impact journals such as *Administrative Science Quarterly*, *Academy of Management Review*, *Organization Science*, *Technological Forecasting & Social Change*, *MIS Quarterly*, *Review of Managerial Science*, and *European Journal of Innovation Management*. We take pride in our participatory and innovative teaching and our successful collaboration with major companies in the region.

As an important part of this team, the successful candidate will carry out an independent dissertation project (for a Pre-Doc) or collaboratively develop a research project (for a Post-Doc) on decentralized organizational forms and/or open strategy processes (e.g., Holacracies, Collectives, DAOs, Open Strategy). In the case of a dissertation project, supervision will be provided by Univ.-Prof. Dr. Waldemar Kremser. The future position holder will benefit from the fact that the Institute of Strategic Management maintains excellent relationships with both the regional business community and leading international research in the fields of strategy, organization, business informatics, and computer science. He or she will receive intensive support in establishing an independent research profile (e.g., through joint publications, conference attendance, and integration into existing research networks).

Administrative and teaching responsibilities are moderate and can be tailored to the applicant's skill set.

JOB DUTIES

- Planning and conducting a dissertation or research project on decentralized forms of organizing and/or open strategy processes
- Building your own research profile through publishing, active participation in scientific conferences, professional development through workshops (e.g., on teaching methods or research methods), etc.
- Independent teaching activities in German and/or English language
- Co-supervising academic theses (bachelor's and master's theses)
- Supporting administrative and management tasks of the institute

YOUR QUALIFICATIONS

- The successful candidate must hold a completed Diploma/master's degree (for pre-doc positions) or a Doctorate/PhD degree (for post-doc positions) in social and economic sciences, or an equivalent academic qualification; specialization in (strategic) management, organization, business informatics, or data science is preferred
- A solid foundation (for pre-doc) or proven expertise (for post-doc) in qualitative research methods (e.g., grounded theory, hermeneutics, content analysis) and/or methods from the computational social sciences (e.g., simulation studies, data mining, process mining, text mining)
- Very good English skills (level C1) are required; knowledge of German is an advantage
- Programming skills (e.g., Java, Python, MySQL) are an advantage
- Previous publications in academic or non-academic outlets are an advantage

WHAT WE OFFER

- On the basis of full-time employment (40 hours/week) the minimum salary in accordance with the collective agreement is **€ 3,776.10 gross per month** as a Graduate Teaching Assistant holding a Diploma/Master's degree and **€ 5,014.30 gross per month** as a University Assistant holding a Doctorate/Ph.D. degree (14 × per year, CA Job Grade: B1)
- Stable employer
- Attractive campus environment with good public transportation connections
- Attractive continual educational opportunities
- State-of-the-art research infrastructure
- Dynamic research environment
- Broad range of on-campus dining services / healthy meals (organic food at the cafeteria)
- Exercise and sports classes (USI)
- ... and much more

Space for your future?

Application deadline: July 15, 2026 — apply via the JKU job portal.

For further information, please contact:

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The Johannes Kepler University wishes to increase the proportion of academic female faculty and, for this reason, especially welcomes applications by qualified women. If applicants are equally qualified, a woman will be given preference for this position. The university welcomes applications from qualified applicants with disabilities. These applications will be given special consideration.